



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION  
BOARD MEETING  
MINUTES  
March 21, 2023**

**I. CALL TO ORDER**

The regular meeting was called to order at 7:00 P.M. by school Board President, Mr. Morlang. Those in attendance: Mr. Morlang, Mr. Harris, Mr. Fourney, Mrs. Bray, Mrs. Snyder, Mr. Bittner, Mr. Ryan, and Mrs. Reams. Other citizens present: Shelley Fourney, Catherine Kolbet.

- A. The Pledge of Allegiance was given by all in attendance.
- B. Request for Additional Items: Mr. Fourney made a motion to remove items E. Approval of Sheri Carr-LaCosse as Assistant HS Track Coach ( $\frac{3}{4}$  time) & F. Approval of Catherine Kolbet as Assistant HS Track Coach ( $\frac{1}{4}$  time). Mrs. Snyder seconded the motion. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.  
Mr. Bittner requested to add Item O. Cancel July Board Meeting, add Item P. April 14th as  $\frac{1}{2}$  makeup day for school, and add Item Q. Acceptance of Mr. Lee’s resignation.

**II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD**

None.

**III. CELEBRATIONS**

MS wrestlers are doing great individually and as a team!  
Mrs. Bray noted that both highschool basketball teams made it to regionals.

**IV. COMMUNITY REPORTS**

None.

**V. STAFF REPORTS**

None.

## **VI. APPROVE CONSENT ITEMS**

- A. Approval of February 13, 2022 Minutes
- B. Approval February/March General Fund Bills
- C. Approval of Ben Kirk as Head Baseball Coach
- D. Approval of Sheri Carr-LaCosse as Head MS Track Coach
- ~~E. Approval of Sheri Carr-LaCosse as Assistant HS Track Coach (¾ time)~~
- ~~F. Approval of Catherine Kolbet as Assistant HS Track Coach (¼ time)~~
- G. Approval of 2023-2024 School Calendar
- H. Approval of Formal Resolution to purchase the 19 Acres from the Town of Norwood
- I. Approval of Rental Lease Agreement
- J. Approval of Affordable Housing Procedures
- K. Board Policies and Procedure Work Session Reschedule from March 6, 2023
- L. Determine Summer Work Session Schedule
- M. Approval of First Reading of Policy IKF: Graduation Requirements
- N. Approval of amendments to School Wellness Exhibit: ADF-E-1
- O. Approval of Cancellation of July 2023 Board Meeting
- P. Approval of April 14th ½ as school day for makeup day
- Q. Acceptance of Nate Lee's resignation effective end of 22-23 School Year

Mr. Fourney made a motion to blanket motion Items. A, B, M, O and P. Mrs Snyder seconded the motion. Discussion: Mrs. Bray stated that there was one typo in the February Board meetings (VIII. B. in the second sentence, should state Pre-K through 12, rather than K-12). Roll call vote: "aye's" 5, "no's" 0. Motion carried.

Mrs. Snyder made a motion to approve Item C. Approval of Ben Kirk as Head Baseball Coach. Mr. Harris seconded the motion. Mr. Bittner stated that we have approved Ben Kirk as the Head baseball coach in the past so we would continue to do this for this year; in the future however, the West End will cover the coaching and transportation for the sports that are ran through their district and we will cover our expenses for the sports ran through our district. Roll call vote: "aye's" 5, "no's" 0. Motion carried.

Mr. Fourney made a motion to approve Item D. Approval of Sheri Carr-LaCosse as Head MS Track Coach. Mrs. Bray seconded the motion. Discussion took place with regard to the transportation of the track participants. Mrs. Snyder questioned how the MS track would be operated when HS track would be going on if she is helping with both. Ms. Kolbet will be running the practice plan when needed for the MS track. Mrs. Snyder stated that she feels if we are paying someone as the Head Coach for track there should be full commitment to that. Roll call vote: "aye's" 5, "no's" 0. Motion carried.

Mr. Harris made a motion to approve Item G. Approval of 2023-2024 School Calendar. Mrs. Bray seconded the motion. Mr. Ryan stated that we did work with the West End to make sure that the staffing days are the same. Mrs. Bray asked about the float days that are added. Mr. Ryan stated that we were able to cut 2 days off of our current calendar, however, but could use the float days for any make up days needed. Roll call vote: "aye's" 5, "no's" 0. Motion carried.

Mrs. Snyder made a motion to approve Item. H. Approval of Formal Resolution to purchase the 19 Acres from the Town of Norwood. Mrs. Bray seconded the motion. Mr. Bittner reminded the Board that the land purchase was already approved by the Board, this is only formality for the Resolution. The survey is the only item left and then we can close on the property. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Mrs. Bray made a motion to approve Item I. Approval of Rental Lease Agreement for the Pinyon Park Home. Mr. Harris seconded the motion. Mr. Bittner stated that changes will need to be made as necessary, but because of the way the property was purchased and is deed restricted, we had to be sure to meet the deed requirements. Mrs. Snyder clarified that the process would be that the employee would first apply through the Housing Authority and then through the School District. Mr. Bittner confirmed. The legal burden will then fall on the Superintendent for the property management and up-keep/maintenance. Our maintenance staff will maintain the property. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Mr. Harris made a motion to approve item J. Approval of Affordable Housing Procedures. Mr. Fourney seconded the motion. No discussion. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Mrs. Bray made a motion to approve Item K. Board Policies and Procedure Work Session Reschedule from March 6, 2023. Mr. Fourney seconded the motion. The board determined to set the date for April 17th from 6-8 PM. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Mr. Fourney made a motion to table Item L. Determine Work Session Schedule. Mrs. Snyder seconded. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Mrs. Snyder made a motion to approve Item N. Approval of amendments to School Wellness Exhibit: ADF-E-1. Mr. Fourney seconded the motion. No discussion. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Mrs. Bray made a motion to approve Item Q. Acceptance of Nate Lee’s resignation effective end of 22-23 School Year. Mr. Fourney seconded the motion. Mr. Fourney read the resignation aloud. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

## **VII. NEW BUSINESS**

### **A. Auditor’s Presentation via Zoom (Lisa Hemann)**

Lisa Hemann gave the auditor’s presentation for the 22-23 presentation.

### **B. Superintendent Evaluation**

Mr. Bittner included an evaluation form for the Board for the evaluation next month. He requested that the Board use the form to fill out and then use it to talk about during the evaluation and use a clean copy to compile all of the information.

### **C. Propose to change Board meetings to the third Monday or Wednesday beginning at 6 PM starting in August 2023. Mr. Bittner suggested this change so that Staff would not have to stay as long and to coordinate with sports that are more likely to take place on Tuesday evening. Mrs. Bray stated that if any new Board members work in Telluride,**

the time change may not work for them. Mrs. Bray also stated that if the day is changed we need to be certain that it's changed in Policy also.

## **VIII. OLD BUSINESS**

### **A. Update on Audit/CDE Financial Reporting**

Mr. Bittner spoke about the uploading of the financial data pipeline. The audit was finally received on March 13th and uploaded on that day.

### **B. Update on BEST Grant/Neenan**

Mr. Bittner and Mr. Ryan met with Neenan on school property to go through the Tech building to determine what renovations could be done in the event we need to close the high school and move into the Tech building. We have a structural engineer coming in to evaluate the settling and bowing of the building. Mr. Bittner stated that at this time, these are conversations and preparations for the worst case scenario. The Tech building roof needs to be replaced/repared and will most likely be budgeted as a Capital project 2023-2024.

Mr. Bittner gave a brief update on the Best Grant. We will have 2 ½ minutes to make our presentation, which will take place in May

### **C. Update on condition of High School**

A. Mold Report

B. Leaks

C. Tech building renovation

All was briefly covered in the above.

## **IX. PRINCIPAL REPORT**

Included in the packet. Mr. Ryan gave a history of the Ron Clark Academy. He and other Staff members will be attending in March.

## **X. SUPERINTENDENT REPORT**

Included in the packet.

## **XI. EXECUTIVE SESSION**

None

## **XII. ADDITIONAL ACTION ITEMS**

## **XIII. ADJOURNMENT**

Mrs. Bray made a motion to adjourn the meeting at 8:11 p.m. Seconded by Mr. Fourney. Roll call vote: "aye's" 5, "no's" 0. Motion carried.

Respectfully submitted,  
Carla Reams